

2011							2012												
JULY							JANUARY												
S	M	T	W	T	F	S	S	M	T	W	T	F	S						
					1	2	1	2	3	4	5	6	7						
3	4	5	6	7	8	9	8	9	10	11	12	13	14						
10	11	12	13	14	15	16	15	16	17	18	19	20	21						
17	18	19	20	21	22	23	22	23	24	25	26	27	28						
24	25	26	27	28	29	30	29	30	31										
31																			
AUGUST							FEBRUARY												
S	M	T	W	T	F	S	S	M	T	W	T	F	S						
	1	2	3	4	5	6				1	2	3	4						
7	8	9	10	11	12	13	5	6	7	8	9	10	11						
14	15	16	17	18	19	20	12	13	14	15	16	17	18						
21	22	23	24	25	26	27	19	20	21	22	23	24	25						
28	29	30	31				26	27	28	29									
SEPTEMBER							MARCH												
S	M	T	W	T	F	S	S	M	T	W	T	F	S						
					1	2	3						1	2	3				
4	5	6	7	8	9	10	4	5	6	7	8	9	10						
11	12	13	14	15	16	17	11	12	13	14	15	16	17						
18	19	20	21	22	23	24	18	19	20	21	22	23	24						
25	26	27	28	29	30		25	26	27	28	29	30	31						
OCTOBER							APRIL												
S	M	T	W	T	F	S	S	M	T	W	T	F	S						
						1							1	2	3				
2	3	4	5	6	7	8	8	9	10	11	12	13	14						
9	10	11	12	13	14	15	15	16	17	18	19	20	21						
16	17	18	19	20	21	22	22	23	24	25	26	27	28						
23	24	25	26	27	28	29	29	30											
30	31																		
NOVEMBER							MAY												
S	M	T	W	T	F	S	S	M	T	W	T	F	S						
					1	2	3	4	5						1	2	3	4	5
6	7	8	9	10	11	12	6	7	8	9	10	11	12						
13	14	15	16	17	18	19	13	14	15	16	17	18	19						
20	21	22	23	24	25	26	20	21	22	23	24	25	26						
27	28	29	30				27	28	29	30	31								
DECEMBER							JUNE												
S	M	T	W	T	F	S	S	M	T	W	T	F	S						
					1	2	3							1	2				
4	5	6	7	8	9	10	3	4	5	6	7	8	9						
11	12	13	14	15	16	17	10	11	12	13	14	15	16						
18	19	20	21	22	23	24	17	18	19	20	21	22	23						
25	26	27	28	29	30	31	24	25	26	27	28	29	30						

○ Indicates Holidays. No Work to be performed.

**OFFICE MODULAR SYSTEMS
ADDENDUM**
46 NORTHERN CALIFORNIA
COUNTIES MASTER AGREEMENT

**WAGE & FRINGE
BENEFIT RATES**

CARPENTERS
46 NORTHERN CALIFORNIA COUNTIES
CONFERENCE BOARD
265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 7:30 a.m. - 5:00 p.m.

**NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL**

265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480

(510) 568-4788

Counties Of:

- Alameda, Alpine, Amador, Butte,
- Calaveras, Colusa, Contra Costa,
- Del Norte, El Dorado, Fresno, Glenn,
- Humboldt, Kings, Lake, Lassen, Madera,
- Marin, Mariposa, Mendocino, Merced,
- Modoc, Monterey, Napa, Nevada,
- Placer, Plumas, Sacramento, San Benito,
- San Francisco, San Joaquin, San Mateo,
- Santa Clara, Santa Cruz, Shasta, Sierra,
- Siskiyou, Solano, Sonoma, Stanislaus,
- Sutter, Tehama, Trinity, Tulare, Tuolumne,
- Yolo & Yuba

MODULAR INSTALLERS

9 COUNTIES AREA: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO & SONOMA.

3 COUNTIES AREA: MONTEREY, SAN BENITO & SANTA CRUZ.

34 COUNTIES AREA: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO & YUBA

WAGE RATES EFFECTIVE JULY 1, 2011

	9 <u>Counties</u>	3 <u>Counties</u>	34 <u>Counties</u>
Master Installer	\$29.78	\$26.06	\$24.73
Lead Installer	\$25.56	\$22.43	\$21.31
Installer I	\$22.11	\$19.46	\$18.51
Installer II	\$18.68	\$16.51	\$15.74

FRINGE BENEFITS EFFECTIVE JULY 1, 2011

Health & Welfare (H&W)	\$10.93
Pension (Pen)	1.55
Annuity – Master & Lead (Ann)	3.28
Annuity – Installer I & II	2.78
*Vacation (Vac)	1.85
*Work Fee (WF)	1.07
Modular Installers Association (MIA)	0.22

*VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

NEW HIRE/INSTALLER II

The first cumulative sixty (60) workdays shall be a probationary period. During the first thirty (30) cumulative workdays (240 hours), only H&W and WF shall be paid. During the second thirty (30) cumulative workdays of the sixty (60) day probationary period, H&W, VAC and WF contributions shall be paid. Thereafter, full fringe benefit contributions shall be paid as noted in Section 4 of this Addendum. The thirty (30) day (240 hours) and sixty (60) day (480 hours) cumulative period is intended to mean days (hours) worked for any employer signatory to this Addendum.

EMPLOYEE RATIO

The company-wide ratio of employees shall be based on increments of ten (10) employees. For every ten (10) employees, the employer shall employ: One (1) Master Installer, Three (3) Lead Installer, Three (3) Installer I and Three (3) Installer II.

(NON-EXT)