

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING

Executive Director

May 27, 2009

TO: DRAPERY INSTALLER EMPLOYERS:

Dear Employer:

For the journey-level classification, please see the enclosed Carpenter Wage and Fringe Benefit Rate card. Listed below are the wage and fringe benefits rates effective, July 1, 2009, for the Drapery Installer classification:

Drapery Installer Wage Rates – Effective July 1, 2009

Area 1: \$20.08 Area 2: \$16.84 Area 3: \$16.35 Area 4: \$16.10

Effective January 1, 2010, the wage rate for Area 3 will be \$16.59

Fringe Benefits – Effective July 1, 2009

Health and Welfare:	Increase fifty cents (\$.50) per hour for a total of nine dollars and five cents (\$9.05) per hour
Vacation:	Increase five cents (\$.05) per hour for a total of two dollars and thirty cents (\$2.30) per hour
Annuity:	No increase remains at two dollars and fifty-five cents (\$2.55) per hour
Work Fee:	Increase eight cents (\$.08) per hour for a total of one dollar and forty-four cents (\$1.44) per hour

The July, 2009 Trust Fund Reporting Form, which will be mailed to you in August, 2009, will reflect these fringe benefit increases.

Sincerely,


William Feyling
Executive Director

WF:tc

opeiu#3 afl-cio

cc: All Local Unions & District Managers
Gene Price
Maria Gonzales
Russ Fairless

2009**2010****JULY**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

S	M	T	W	T	F	S
						5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

S	M	T	W	T	F	S
						7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY

S	M	T	W	T	F	S
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

S	M	T	W	T	F	S
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL

S	M	T	W	T	F	S
						3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

○ Indicates Holidays. No Work to be performed.

■ Indicates designated off days on which no work is to be performed. Does not apply to Bridge Builder/Highway Carpenter Classification in areas 2,3 and 4.

CARPENTERS46 NORTHERN CALIFORNIA
COUNTIES MASTER AGREEMENT**WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR****CARPENTERS**46 NORTHERN CALIFORNIA COUNTIES
CONFERENCE BOARD265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 7:30 a.m. - 5:00 p.m.

**NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL**265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480

(510) 568-4788

Counties Of:

Alameda, Alpine, Amador, Butte,
Calaveras, Colusa, Contra Costa,
Del Norte, El Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen, Madera,
Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE CARPENTER AGREEMENT PROVIDES FOUR WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

* Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2009

	Area 1	Area 2	Area 3	Area 4	Effective 1/1/10* Area 3 only
Carpenters	\$36.50	30.62	29.72	29.27	30.17
Bridge Builder/Highway Carpenter	\$36.50	36.50	36.50	36.50	36.50
Hardwood Floorlayers	\$36.65	30.77	29.87	29.42	30.32
Shinglers	\$36.65	30.77	29.87	29.42	30.32
Power Saw Operators	\$36.65	30.77	29.87	29.42	30.32
Steel Scaffold & Shoring Erectors	\$36.65	30.77	29.87	29.42	30.32

FOREMAN RATE: 10% per hour above applicable Journeyman rate. GENERAL FOREMAN: 20% above the Foreman rate.

*Effective January 1, 2010 - \$.45 increase to wages in Area 3 only (excluding Bridge Builder/Highway Carpenter)

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2009
Health & Welfare (H&W)	\$9.05
Pension (PEN)	5.55
Annuity(ANN)	2.05
**Vacation (VAC)	2.30
**Work Fee (WF) Includes two cents to UBC H&S/N.A.	1.44
Apprentice/Journeyman Training (TR)	0.53
Industry Promotion (I.P.)	0.07
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.)	0.04
Contract Work Preservation (CWP)	0.05
Carpenter Employers Contract Administration (CECA)	0.07

CARPENTER APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS

EFFECTIVE 7/1/2009

Period	Percentage	Fringes	Area 1	Area 2	Area 3	Area 4	Effective 1/1/10* Area 3 only
First 0-6 Mos.	60%	H&W, WF, TR, IP, H&S/NA, CWP, CECA	\$21.90	\$18.37	\$17.83	\$17.56	\$18.10
Second 7-12 Mos.	65%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC	\$23.73	\$19.90	\$19.32	\$19.03	\$19.61
Third 13-18 Mos.	70%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC, ANN... ..	\$25.55	\$21.43	\$20.80	\$20.49	\$21.12
Fourth 19-24 Mos.	75%	H&W, WF, TR, IP, H&S/NA, CWP, CECA, VAC, ANN... ..	\$27.38	\$22.97	\$22.29	\$21.95	\$22.63
Fifth 25-30 Mos.	80%	All Fringes	\$29.20	\$24.50	\$23.78	\$23.42	\$24.14
Sixth 31-36 Mos.	85%	All Fringes	\$31.03	\$26.03	\$25.26	\$24.88	\$25.64
Seventh 37-42 Mos.	90%	All Fringes	\$32.85	\$27.56	\$26.75	\$26.34	\$27.15
Eighth 43-48 Mos.	95%	All Fringes	\$34.68	\$29.09	\$28.23	\$27.81	\$28.66

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.