

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING

Executive Director

TO: ALL DRYWALL SIGNATORY EMPLOYERS

June 30, 2010

IMPORTANT CORRECTED NOTICE

Dear Employer:

Please note that the cover letter sent to you on May 20, 2010 enclosing the Wage and Fringe Benefit Rate card for the work year July 1, 2010 through June 30, 2011 contained an error. The letter noted that pension contributions in the amount of \$6.90 per hour become effective July 1, 2010. Since wages do not go into effect until August 1, 2010, the \$.85 reallocated to pension from the wages likewise does not go into effect until August 1, 2010. The original \$.50 per hour pension contribution does, however, go into effect on July 1, 2010.


Below are the correct pension contribution increases and the dates they go into effect.

	July 1, 2010	August 1, 2010
Pension:	\$6.05 (increase of \$.50)	\$6.90 (increase of \$.85)

Please accept our apologies for any confusion our previous letter may have caused.

If you have any questions, please do not hesitate to contact our office.

Sincerely,


William Feyling
Executive Director

WF:tc

opeiu#3 afl-cio

cc: Tom Dunford, California Drywall/Lathing Industry
Burke Nicholson, NCDCA
All Local Unions
Cal Watterson, District Manager
Curtis Kelly, District Manager
Mike Knab, District Manager
Gene Price, Carpenter Trust Funds
Maria Gonzalez, Carpenter Trust Funds
Russ Fairles, Carpenter Trust Funds

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING

Executive Director

TO: ALL DRYWALL SIGNATORY EMPLOYERS

May 20, 2010

Dear Employer:

Enclosed please find the Wage and Fringe Benefit Rate Card for the work year July 1, 2010 through June 30, 2011. Please note that the membership voted to reallocate the \$1.85 an hour wage increase as follows: \$1.00 to wages and \$.85 to pension, in addition to the \$.50 already allocated to pension. The breakdown is listed below.

Wage Rates – Effective August 1, 2010

- Area 1: Increase \$1.00 per hour for a total of \$37.50
- Area 2: Increase \$1.00 per hour for a total of \$31.62
- Area 3: Increase \$1.00 per hour for a total of \$31.67
- Area 4: Increase \$1.00 per hour for a total of \$30.77

Please also note that Area 3 will have a \$.45 wage increase on January 1, 2011, as reflected on the enclosed card.

Stocker/Scrapper Wage Rates – Effective August 1, 2010

- Area 1: Increase \$.50 per hour for a total of \$18.75
- Area 2: Increase \$.50 per hour for a total of \$15.81
- Area 3: Increase \$.50 per hour for a total of \$15.84
- Area 4: Increase \$.50 per hour for a total of \$15.39

Effective August 1, 2010, the pension contribution for Senior Stocker-Scrapper shall be increased by \$.43 an hour, in addition to the \$.25 previously allocated, for a total of \$1.68 per hour. The pension contribution for Stocker-Scrapper shall increase by \$.43 an hour, for a total of \$.93 per hour. The pension contribution for a Probationary Stocker-Scrapper shall increase by \$.34 an hour, for a total of \$.74 per hour.

Fringe Benefits – Effective July 1, 2010 – Entire 46 Counties Area

- | | |
|---------------------|---|
| Health and Welfare: | Increase fifty cents (\$.50) per hour for a total of nine dollars and fifty-five cents (\$9.55) per hour |
| Pension: | Increase one dollar and thirty-five cents (\$1.35) per hour for a total of six dollars and ninety cents (\$6.90) per hour |
| Annuity: | Increase ten cents (\$.10) per hour for a total of two dollars and sixty-five cents (\$2.65) per hour |
| Vacation: | Increase ten cents (\$.10) per hour for a total of two dollars and forty cents (\$2.40) per hour |
| Work Fee: | Increase eight cents (\$.08) per hour for a total of one dollar and fifty-two cents (\$1.52) per hour |

Apprentice/Journeyman Training:	Increase five cents (\$.05) per hour for a total of fifty-two cents (\$.52) per hour
Industry Promotion:	No increase. Remains at twelve cents (\$.12) per hour
UBC Health & Safety Fund & National Apprenticeship:	No increase. Remains at four cents (\$.04) per hour
Contract Work Preservation:	No increase. Remains at six cents (\$.06) per hour
Northern Division of the California Drywall/Lathing Industry Labor Management-Cooperation Committee:	No increase. Remains at twenty-eight cents (\$.28) per hour

The July, 2010, Trust Fund Reporting Form, which will be mailed to you in August 2010, will reflect these fringe benefit increases.

Please note the designated off days and holidays listed on the Wage and Fringe Benefit Rate Card for the work year July 2010 through June 2011.

Sincerely,


William Feyling
Executive Director

WF:tc

opeiu#3 afl-cio

Enclosure

cc: Gene Price, Carpenter Trust Funds
Russ Fairless, Carpenter Trust Funds
Maria Gonzalez, Carpenter Trust Funds
Tom Dunford, California Drywall/Lathing Industry
Chris Urling, NCDCA
Phyllis Clima, Northern California Carpenters Regional Council
Cal Watterson, District Manager
Curtis Kelly, District Manager
Mike Knab, District Manager
All Local Unions

2010							2011							
JULY							JANUARY							
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○ Indicates Holidays. No Work to be performed.
 ■ Indicates designated off days on which no work is to be performed.

DRYWALL/LATHING
 46 NORTHERN CALIFORNIA COUNTIES
 MASTER AGREEMENT

WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR

CARPENTERS
 46 NORTHERN CALIFORNIA COUNTIES
 CONFERENCE BOARD
 265 Hegenberger Road, Suite 220
 Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 7:30 a.m. - 5:00 p.m.

NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL

265 Hegenberger Road, Suite 200
 Oakland, CA 94621-1480

(510) 568-4788

Counties Of:

- Alameda, Alpine, Amador, Butte,
- Calaveras, Colusa, Contra Costa,
- Del Norte, El Dorado, Fresno, Glenn,
- Humboldt, Kings, Lake, Lassen, Madera,
- Marin, Mariposa, Mendocino, Merced,
- Modoc, Monterey, Napa, Nevada,
- Placer, Plumas, Sacramento, San Benito,
- San Francisco, San Joaquin, San Mateo,
- Santa Clara, Santa Cruz, Shasta, Sierra,
- Siskiyou, Solano, Sonoma, Stanislaus,
- Sutter, Tehama, Trinity, Tulare, Tuolumne,
- Yolo & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE DRYWALL/LATHING AGREEMENT PROVIDES **FOUR** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

*Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

DRYWALL/LATHING WAGE RATES EFFECTIVE 8/1/2010

	<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>	<u>Area 4</u>	Effective 1/1/11 in <u>Area 3</u> only
Journeyman	\$37.50	31.62	31.67	30.77	32.12
Stocker-Scrapper 50%	\$18.75	15.81	15.84	15.39	16.06
Probationary Stocker-Scrapper 40%	\$15.00	12.65	12.67	12.31	12.85

Stocker-Scrapper receives Health and Welfare, \$.93 Pension, Vacation and Work Fee contributions only.

Senior Stocker-Scrapper receives Health and Welfare, Annuity, \$1.68 Pension, Vacation and Work Fee contributions only. See Master Agreement for details.

Probationary Stocker-Scrapper receives Health and Welfare and \$.74 Pension only the first six (6) months and is then advanced to Stocker-Scrapper status.

FOREMAN RATE: 10% per hour above applicable Journeyman rate.

***Effective January 1, 2011 - \$.45 increase to wages in Area 3 only**

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2010
Health & Welfare (H&W)	\$9.55
Pension (PEN)	6.90
Annuity (ANN)	2.65
**Vacation (VAC)	2.40
**Work Fee (WF) Includes two cents to UBC H&S/N.A.	1.52
Apprentice/Journeyman Training (TR)	0.52
Industry Promotion (I.P.)	0.12
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.)	0.04
Contract Work Preservation (CWP)	0.06
Northern Division of the California Drywall/Lathing Industry Labor-Management Cooperation Committee (NDC)	0.28

DRYWALL/LATHING APPRENTICE WAGE RATES EFFECTIVE 8/1/2010

AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2010

Period	Percentage	Fringes	Area 1	Area 2	Area 3	Area 4	Effective 1/1/11 in Area 3 only
First 0-6 Mos.	60%	H&W,WF,TR,I.P.,H&S/N.A., CWP,	\$22.50	18.97	19.00	18.46	19.27
Second 7-12 Mos.	65%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC	\$24.38	20.55	20.59	20.00	20.88
Third 13-18 Mos.	70%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN	\$26.25	22.13	22.17	21.54	22.48
Fourth 19-24 Mos.	75%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN	\$28.13	23.72	23.75	23.08	24.09
Fifth 25-30 Mos.	80%	All Fringes	\$30.00	25.30	25.34	24.62	25.70
Sixth 31-36 Mos.	85%	All Fringes	\$31.88	26.88	26.92	26.15	27.30
Seventh 37-42 Mos.	90%	All Fringes	\$33.75	28.46	28.50	27.69	28.91
Eighth 43-48 Mos.	95%	All Fringes	\$35.63	30.04	30.09	29.23	30.51

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING

Executive Director

May 18, 2009

TO: ALL DRYWALL SIGNATORY EMPLOYERS

Dear Employer:

Enclosed please find the Wage and Fringe Benefit Rate Card for the work year July 1, 2009 through July 31, 2010.

Wage Rates – Effective August 1, 2009

Area 1:	Increase \$1.75 per hour for a total of \$36.50
Area 2:	Increase \$1.75 per hour for a total of \$30.62
Area 3:	Increase \$1.75 per hour for a total of \$30.22
Area 4:	Increase \$1.75 per hour for a total of \$29.77

Stocker/Scrapper Wage Rates – Effective August 1, 2009

Area 1:	Increase \$.87 per hour for a total of \$18.25
Area 2:	Increase \$.87 per hour for a total of \$15.31
Area 3:	Increase \$.87 per hour for a total of \$15.11
Area 4:	Increase \$.87 per hour for a total of \$14.89

Please note that the pension contribution for the Senior Stocker-Scrapper has been increased twenty-five cents (\$.25) for a total of one dollar (\$1.00) per hour.

Fringe Benefits – Effective July 1, 2009 – Entire 46 Counties Area

Health and Welfare:	Increase fifty cents (\$.50) per hour for a total of nine dollars and five cents (\$9.05) per hour
Pension:	Increase of fifty cents (\$.50) per hour for a total of five dollars and fifty-five cents (\$5.55) per hour
Annuity:	Increase five cents (\$.05) per hour for a total of two dollars and fifty-five cents (\$2.55) per hour
Vacation:	Increase five cents (\$.05) per hour for a total of two dollars and thirty cents (\$2.30) per hour
Work Fees:	Increase eight cents (\$.08) per hour for a total of one dollar and forty-four cents (\$1.44) per hour
Apprentice/Journeyman Training:	Increase five cents (\$.05) per hour for a total of forty-seven cents (\$.47) per hour

Industry Promotion:	No increase. Remains at twelve cents (\$.12) per hour
UBC Health & Safety Fund & National Apprenticeship:	No increase. Remains at four cents (\$.04) per hour
Contract Work Preservation:	No increase. Remains at six cents (\$.06) per hour
Northern Division of the California Drywall/Lathing Industry Labor Management-Cooperation Committee:	No increase. Remains at twenty-eight cents (\$.28) per hour

The July, 2009, Trust Fund Reporting Form, which will be mailed to you in August, 2009, will reflect these fringe benefit increases.

Please note the designated off days and holidays listed on the Wage and Fringe Benefit Rate Card for the work year July, 2009 through June, 2010.

Please also note that Area 3 will have a \$.45 wage increase on January 1, 2010, as reflected on the enclosed wage card.

Sincerely,


William Feyling
Executive Director

WF:tc

opeiu#3 afl-cio

Enclosure

cc: Gene Price, Carpenter Trust Funds
Russ Fairless, Carpenter Trust Funds
Maria Gonzalez, Carpenter Trust Funds
District Managers
All Local Unions
Tom Dunford, California Drywall/Lathing Industry
Chris Urling, NCDCA

2009							2010							
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○ Indicates Holidays. No Work to be performed.
 ■ Indicates designated off days on which no work is to be performed.

DRYWALL/LATHING
 46 NORTHERN CALIFORNIA COUNTIES
 MASTER AGREEMENT

WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR

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 Modoc, Monterey, Napa, Nevada,
 Placer, Plumas, Sacramento, San Benito,
 San Francisco, San Joaquin, San Mateo,
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TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE DRYWALL/LATHING AGREEMENT PROVIDES **FOUR** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

*Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

DRYWALL/LATHING WAGE RATES EFFECTIVE 8/1/2009

	Area 1	Area 2	Area 3	Area 4	Effective 1/1/10* in Area 3 only
Journeyman	\$36.50	30.62	30.22	29.77	30.67
Stocker-Scrapper 50%	\$18.25	15.31	15.11	14.89	15.34
Probationary Stocker-Scrapper 40%	\$14.60	12.25	12.09	11.91	12.27

Stocker-Scrapper receives Health and Welfare, \$.50 Pension, Vacation and Work Fee contributions only.

Senior Stocker-Scrapper receives Health and Welfare, Annuity, \$1.00 Pension, Vacation and Work Fee contributions only. See Master Agreement for details.

Probationary Stocker-Scrapper receives Health and Welfare and \$.40 Pension only the first six (6) months and is then advanced to Stocker-Scrapper status.

FOREMAN RATE: 10% per hour above applicable Journeyman rate.

***Effective January 1, 2010 - \$.45 increase to wages in Area 3 only**

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2009
Health & Welfare (H&W)	\$9.05
Pension (PEN)	5.55
Annuity (ANN)	2.55
**Vacation (VAC)	2.30
**Work Fee (WF) Includes two cents to UBC H&S/N.A.	1.44
Apprentice/Journeyman Training (TR)	0.47
Industry Promotion (I.P.)	0.12
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.)	0.04
Contract Work Preservation (CWP)	0.06
Northern Division of the California Drywall/Lathing Industry Labor-Management Cooperation Committee (NDC)	0.28

**DRYWALL/LATHING APPRENTICE WAGE RATES EFFECTIVE 8/1/2009
AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2009**

Period	Percentage	Fringes	Area 1	Area 2	Area 3	Area 4	Effective 1/1/10* in Area 3 only
First 0-6 Mos.	60%	H&W,WF,TR,I.P.,H&S/N.A., CWP,	\$21.90	18.37	18.13	17.86	18.40
Second 7-12 Mos.	65%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC	\$23.73	19.90	19.64	19.35	19.94
Third 13-18 Mos.	70%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN.	\$25.55	21.43	21.15	20.84	21.47
Fourth 19-24 Mos.	75%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN.	\$27.38	22.97	22.67	22.33	23.00
Fifth 25-30 Mos.	80%	All Fringes.....	\$29.20	24.50	24.18	23.82	24.54
Sixth 31-36 Mos.	85%	All Fringes.....	\$31.03	26.03	25.69	25.30	26.07
Seventh 37-42 Mos.	90%	All Fringes.....	\$32.85	27.56	27.20	26.79	27.60
Eighth 43-48 Mos.	95%	All Fringes.....	\$34.68	29.09	28.71	28.28	29.14

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

2008**2009****JULY**

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○ Indicates Holidays. No Work to be performed.

■ Indicates designated off days on which no work is to be performed.

DRYWALL/LATHING46 NORTHERN CALIFORNIA COUNTIES
MASTER AGREEMENT**WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR****CARPENTERS**46 NORTHERN CALIFORNIA COUNTIES
CONFERENCE BOARD265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 7:30 a.m. - 5:00 p.m.

**NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL**265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480

(510) 568-4788

Counties Of:

Alameda, Alpine, Amador, Butte,
Calaveras, Colusa, Contra Costa,
Del Norte, El Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen, Madera,
Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE DRYWALL/LATHING AGREEMENT PROVIDES **FOUR** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

*Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

DRYWALL/LATHING WAGE RATES EFFECTIVE 1/1/2009

	Area 1	Area 2	Area 3	Area 4
Journeyman	\$34.75	28.87	28.47	28.02
Stocker-Scrapper 50%	\$17.38	14.44	14.24	14.01
Probationary Stocker-Scrapper 40%	\$13.90	11.55	11.39	11.21

Stocker-Scrapper receives Health and Welfare, \$.50 Pension, Vacation and Work Fee contributions only.

Senior Stocker-Scrapper receives Health and Welfare, Annuity, \$.75 Pension, Vacation and Work Fee contributions only. See Master Agreement for details.

Probationary Stocker-Scrapper receives Health and Welfare and \$.40 Pension only the first six (6) months and is then advanced to Stocker-Scrapper status.

FOREMAN RATE: 10% per hour above applicable Journeyman rate.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	1/1/2009
Health & Welfare (H&W)	\$8.55
Pension (PEN)	5.05
Annuity (ANN)	2.50
**Vacation (VAC)	2.25
**Work Fee (WF) Includes two cents to UBC H&S/N.A.	1.36
Apprentice/Journeyman Training (TR)	0.42
Industry Promotion (I.P.)	0.12
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.)	0.04
Contract Work Preservation (CWP)	0.06
Northern Division of the California Drywall/Lathing Industry Labor-Management Cooperation Committee (NDC)	0.28

DRYWALL/LATHING APPRENTICE WAGE RATES EFFECTIVE 1/1/2009 AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2008

Period	Percentage	Fringes	Area 1	Area 2	Area 3	Area 4
First 0-6 Mos.	60%	H&W,WF,TR,I.P.,H&S/N.A., CWP,	\$20.85	17.32	17.08	16.81
Second 7-12 Mos.	65%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC	\$22.59	18.77	18.51	18.21
Third 13-18 Mos.	70%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN.	\$24.33	20.21	19.93	19.61
Fourth 19-24 Mos.	75%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN.	\$26.06	21.65	21.35	21.02
Fifth 25-30 Mos.	80%	All Fringes.....	\$27.80	23.10	22.78	22.42
Sixth 31-36 Mos.	85%	All Fringes.....	\$29.54	24.54	24.20	23.82
Seventh 37-42 Mos.	90%	All Fringes.....	\$31.28	25.98	25.62	25.22
Eighth 43-48 Mos.	95%	All Fringes.....	\$33.01	27.43	27.05	26.62

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

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DRYWALL/LATHING

46 NORTHERN CALIFORNIA COUNTIES
MASTER AGREEMENT

**WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR**

CARPENTERS

46 NORTHERN CALIFORNIA COUNTIES
CONFERENCE BOARD

265 Hegenberger Road, Suite 220
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San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

○ Indicates Holidays. No Work to be performed.

■ Indicates designated off days on which no work is to be performed.

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE DRYWALL/LATHING AGREEMENT PROVIDES **FOUR** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

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Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

*Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

DRYWALL/LATHING WAGE RATES EFFECTIVE 8/1/2008

	<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>	<u>Area 4</u>
Journeyman	\$34.75	28.87	28.02	28.02
Stocker-Scraper 50%	\$17.38	14.44	14.01	14.01
Probationary Stocker-Scraper 40%	\$13.90	11.55	11.21	11.21

Stocker-Scraper receives Health and Welfare, \$.50 Pension, Vacation and Work Fee contributions only.

Senior Stocker-Scraper receives Health and Welfare, Annuity, \$.75 Pension, Vacation and Work Fee contributions only. See Master Agreement for details.

Probationary Stocker-Scraper receives Health and Welfare and \$.40 Pension only the first six (6) months and is then advanced to Stocker-Scraper status.

FOREMAN RATE: 10% per hour above applicable Journeyman rate.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2008
Health & Welfare (H&W)	\$9.05
Pension (PEN)	5.05
Annuity (ANN)	2.25
**Vacation (VAC)	2.00
**Work Fee (WF) Includes two cents to UBC H&S/N.A.	1.36
Apprentice/Journeyman Training (TR)	0.42
Industry Promotion (I.P.)	0.12
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.)	0.04
Contract Work Preservation (CWP)	0.06
Northern Division of the California Drywall/Lathing Industry Labor-Management Cooperation Committee (NDC)	0.28

DRYWALL/LATHING APPRENTICE WAGE RATES EFFECTIVE 8/1/2008 AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2008

Period	Percentage	Fringes	Area 1	Area 2	Area 3	Area 4
First 0-6 Mos.	60%	H&W,WF,TR,I.P.,H&S/N.A., CWP,	\$20.85	17.32	16.81	16.81
Second 7-12 Mos.	65%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC	\$22.59	18.77	18.21	18.21
Third 13-18 Mos.	70%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN.	\$24.33	20.21	19.61	19.61
Fourth 19-24 Mos.	75%	H&W,WF,TR,I.P.,H&S/N.A., CWP, VAC, ANN.	\$26.06	21.65	21.02	21.02
Fifth 25-30 Mos.	80%	All Fringes	\$27.80	23.10	22.42	22.42
Sixth 31-36 Mos.	85%	All Fringes	\$29.54	24.54	23.82	23.82
Seventh 37-42 Mos.	90%	All Fringes	\$31.28	25.98	25.22	25.22
Eighth 43-48 Mos.	95%	All Fringes	\$33.01	27.43	26.62	26.62

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING

Executive Director

March 27, 2008

TO: ALL DRYWALL SIGNATORY EMPLOYERS

Dear Employer:

Enclosed please find the Wage and Fringe Benefit Rate Card for the work year July 1, 2008 through July 31, 2009.

Wage Rates – Effective August 1, 2008

Area 1: Increase \$1.50 per hour for a total of \$34.75
Area 2: Increase \$1.50 per hour for a total of \$28.87
Area 3: Increase \$1.50 per hour for a total of \$28.02
Area 4: Increase \$1.50 per hour for a total of \$28.02

Stocker/Scrapper Wage Rates – Effective August 1, 2008

Area 1: Increase \$.75 per hour for a total of \$17.38
Area 2: Increase \$.75 per hour for a total of \$14.44
Area 3: Increase \$.75 per hour for a total of \$14.01
Area 4: Increase \$.75 per hour for a total of \$14.01

As you can see from the wage card, the pension contribution for the Senior Stocker-Scrapper has been increased twenty-five cents (\$.25) for a total of seventy-five cents (\$.75) per hour.

Fringe Benefits – Effective July 1, 2008 – Entire 46 Counties Area

Health and Welfare (H&W):	Increase fifty cents (\$.50) per hour for a total of nine dollars and five cents (\$9.05) per hour
Pension (PEN):	Increase of fifty cents (\$.50) per hour for a total of five dollars and five cents (\$5.05) per hour
Annuity (ANN):	No increase. Remains at two dollars and twenty-five cents (\$2.25) per hour
Vacation (VAC):	Increase twenty-five cents (\$.25) per hour for a total of two dollars (\$2.00) per hour
Work Fees (WF):	Increase seven cents (\$.07) per hour for a total of one dollar and thirty-six cents (\$1.36) per hour
Apprentice/Journeyman Training (TR)	Increase five cents (\$.05) per hour for a total of forty-two cents (\$.42) per hour

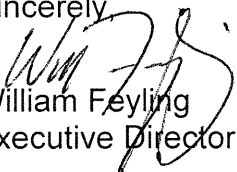
Industry Promotion (IP)	No increase. Remains at twelve cents (\$.12) per hour
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.)	No increase. Remains at four cents (\$.04) per hour
Contract Work Preservation (CWP)	No increase. Remains at six cents (\$.06) per hour
Northern Division of the California Drywall/Lathing Industry Labor Management-Cooperation Committee (NDC)	No increase. Remains at twenty-eight cents (\$0.28) per hour

The July, 2008, Trust Fund Reporting Form, which will be mailed to you in August, 2008, will reflect these fringe benefit increases.

Please note the designated off days and holidays listed on the Wage and Fringe Benefit Rate Card for the work year July, 2008 through June, 2009.

You should also note that Area 3 will have a \$.45 wage increase on January 1, 2009. We will send you a new wage card reflecting that change before the end of the year.

Sincerely,


William Feyling
Executive Director

WF:tc

opeiu#3 afl-cio

Enclosure

cc: Gene Price, Carpenter Trust Funds
Russ Fairless, Carpenter Trust Funds
Maria Gonzalez, Carpenter Trust Funds
District Managers
All Local Unions

2007							2008								
JULY							JANUARY								
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○ Indicates Holidays. No Work to be performed.
 ■ Indicates designated off days on which no work is to be performed.

**46 NORTHERN CALIFORNIA
 COUNTIES DRYWALL/LATHING
 MASTER AGREEMENT
 WAGE & FRINGE BENEFIT RATES
 WORK WEEK CALENDAR**

CARPENTERS
 46 NORTHERN CALIFORNIA COUNTIES
 CONFERENCE BOARD
 265 Hegenberger Road, Suite 220
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 Marin, Mariposa, Mendocino, Merced,
 Modoc, Monterey, Napa, Nevada,
 Placer, Plumas, Sacramento, San Benito,
 San Francisco, San Joaquin, San Mateo,
 Santa Clara, Santa Cruz, Shasta, Sierra,
 Siskiyou, Solano, Sonoma, Stanislaus,
 Sutter, Tehama, Trinity, Tulare, Tuolumne,
 Yolo & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE DRYWALL/LATHING AGREEMENT PROVIDES **THREE** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

9 COUNTIES AREA: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO & SONOMA.

3 COUNTIES AREA: MONTEREY, SAN BENITO & SANTA CRUZ.

34 COUNTIES AREA: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO & YUBA

DRYWALL/LATHING WAGE RATES EFFECTIVE 8/1/2007

	9 Counties	3 [†] Counties	34 [†] Counties
Journeyman	\$33.25	27.37	26.52
Stocker-Scrapper 50%	\$16.63	13.69	13.26
Probationary Stocker-Scrapper 40%	\$13.30	10.95	10.61

Stocker-Scrapper receives Health and Welfare, \$.50 Pension, Vacation and Work Fee contributions only.

Senior Stocker-Scrapper receives Annuity in addition to above. See Master Agreement for details.

Probationary Stocker-Scrapper receives Health and Welfare and \$.40 Pension only the first six (6) months and is then advanced to Stocker-Scrapper status.

FOREMAN RATE: 10% per hour above applicable Journeyman rate.

† NOTE: On projects valued at \$50 million or more, bid or negotiated on or after August 1, 2004, and prior to August 1, 2007, wage rates for the duration of the project shall be \$3.50 per hour above the applicable 3 or 34 Counties' wage rates. See Master Agreement for details.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2007	8/1/2007
Health & Welfare (H&W)	\$8.555	8.805
Pension (Pen)	4.55	
Annuity (Ann)	2.25	
*Vacation (Vac)	1.75	
*Work Fee (WF) Includes two cents to UBC H&S/NA.....	1.30	
Apprentice/Journeyman Training (TR)	0.37	0.62
Industry Promotion (I.P.).....	0.12	
UBC Health & Safety Fund & National Apprenticeship (H&S/N.A.).....	0.04	
Contract Work Preservation (CWP)	0.06	
Northern Division of the California Drywall/Lathing Industry Labor-Management Cooperation Committee (NDC)	0.28	

DRYWALL/LATHING APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS

EFFECTIVE 8/1/2007

Period	Percentage	Fringes	9 Counties	3** Counties	34** Counties
First 0-6 Mos.	60%	H&W, WF, TR, IP, H&S/NA, CWP...*	\$19.95	\$16.42	\$15.91
Second 7-12 Mos.	65%	H&W, WF, TR, IP, H&S/NA, CWP, VAC.....	\$21.61	\$17.79	\$17.24
Third 13-18 Mos.	70%	H&W, WF, TR, IP, H&S/NA, CWP, VAC, ANN.....	\$23.28	\$19.16	\$18.56
Fourth 19-24 Mos.	75%	H&W, WF, TR, IP, H&S/NA, CWP, VAC, ANN.....	\$24.94	\$20.53	\$19.89
Fifth 25-30 Mos.	80%	All Fringes.....	\$26.60	\$21.90	\$21.22
Sixth 31-36 Mos.	85%	All Fringes.....	\$28.26	\$23.26	\$22.54
Seventh 37-42 Mos.	90%	All Fringes.....	\$29.93	\$24.63	\$23.87
Eighth 43-48 Mos.	95%	All Fringes.....	\$31.59	\$26.00	\$25.19

** NOTE: Apprentice wage rates shall be calculated as a percentage of the journeyman rate applicable to the project for projects valued at \$25/\$50 million.

* VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

(NE)

2007**2008****JULY**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

SEPTEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23		24	25	26	27	28
29	30					

JANUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

MARCH

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE

S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

○ Indicates Holidays. No Work to be performed.

■ Indicates designated off days on which no work is to be performed.

**46 NORTHERN CALIFORNIA
COUNTIES DRYWALL/LATHING
MASTER AGREEMENT****WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR**

CARPENTERS

46 NORTHERN CALIFORNIA COUNTIES
CONFERENCE BOARD265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 7:30 a.m. - 5:00 p.m.

**NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL**265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480

(510) 568-4788

Counties Of:

Alameda, Alpine, Amador, Butte,
Calaveras, Colusa, Contra Costa,
Del Norte, El Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen, Madera,
Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE DRYWALL/LATHING AGREEMENT PROVIDES **FOUR** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer** and Western El Dorado**

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado**, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer**, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba

**Western Placer County includes territory West of and including Highway 49. Western El Dorado County includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

DRYWALL/LATHING WAGE RATES EFFECTIVE 8/1/2007

	Area 1	Area 2 [†]	Area 3 [†]	Area 4 [†]
Journeyman	\$33.25	27.37	26.52	26.52
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[†] NOTE: On projects valued at \$50 million or more, bid or negotiated on or after August 1, 2004, and prior to August 1, 2007, wage rates for the duration of the project shall be \$3.50 per hour above the applicable Area 2, 3 or 4 wage rates. See Master Agreement for details.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2007
Health & Welfare (H&W)	\$8.55
Pension (Pen)	4.55
Annuity (Ann)	2.25
***Vacation (Vac)	1.75
***Work Fee (WF) Includes two cents to UBC H&S/N.A.	1.29
Apprentice/Journeyman Training (TR)	0.37
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(EXT)