

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING

Executive Director

June 21, 2011

TO: ALL PILE DRIVER SIGNATORY EMPLOYERS

Dear Employer:

Enclosed please find the Wage and Fringe Benefit Rate Card for the work year July 1, 2011 through June 30, 2012 for those employers who signed and returned the Extension Letter previously mailed to you.

Wage Rates – Effective July 1, 2011

Journeyman:	No increase. Remains at \$36.75 per hour
Foreman:	No increase. Remains at \$40.43 per hour (Journeyman wage rate plus 10%)

Fringe Benefits – Effective July 1, 2011 – Entire 46 Counties Area

Health and Welfare:	No increase. Remains at nine dollars and fifty-five cents (\$9.55) per hour
Pension:	Increase one dollar and fifty cents (\$1.50) per hour for a total of eight dollars and forty cents (\$8.40) per hour
Annuity:	No increase. Remains at four dollars and ten cents (\$4.10) per hour
Vacation:	No increase. Remains at three dollars and sixty cents (\$3.60) per hour
Work Fees:	Increase four cents (\$.04) per hour for a total of one dollar and fifty-six cents (\$1.56) per hour
Apprentice/Journeyman Training:	Increase five cents (\$.05) per hour for a total of sixty-eight cents (\$.68) per hour
Industry Promotion:	No increase. Remains at four cents (\$.04) per hour
Pile Drivers Employers Contract Administration:	No increase. Remains at nine cents (\$.09) per hour
UBC Health & Safety Fund & National Apprenticeship:	Increase eleven cents (\$.11) per hour for a total of fifteen cents (\$.15) per hour
Geographic & Marketing/LMCC:	No increase. Remains at two cents (\$.02) per hour

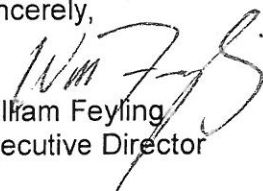
For those employer who have not signed and returned the Extension Letter, enclosed is a wage and fringe benefit sheet showing the amounts you will be required to pay. As you can see from the sheet, the increases are as follows:

Health & Welfare:	Increase \$1.25 per hour for a total of \$10.80 per hour
Pension:	Increase \$2.20 per hour for a total of \$9.10 per hour
Apprentice/Training:	Increase \$.14 per hour for a total of \$.77 per hour
Work Fee:	Increase \$.08 per hour for a total of \$1.60 per hour
UBC Health & Safety:	Increase \$.11 per hour for a total of \$.15 per hour

The July, 2011 Trust Fund Reporting Form, which will be mailed to you in August 2011, will reflect these fringe benefit increases.

Please note the holidays are listed on the Wage and Fringe Benefit Rate Card for the work year July, 2011 through June, 2012.

Sincerely,


William Feyling
Executive Director

WF:tc
opeiu#3 afl-cio
Enclosure

cc: Gene Price, Carpenter Trust Funds
Russ Fairles, Carpenter Trust Funds
Maria Gonzalez, Carpenter Trust Funds
Sean O'Donoghue, Associated General Contractors
Tim Conway, Association of Engineering Construction Employers
Randy Ruby, Engineering & Utility Contractors' Association
Phyllis Clima, Northern California Carpenters Regional Council
Cal Watterson, District Manager
Curtis Kelly, District Manager
Mike Knab, District Manager
All Local Unions

2011**2012****JULY**

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JANUARY

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AUGUST

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28	29	30	31			

FEBRUARY

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SEPTEMBER

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MARCH

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OCTOBER

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30	31					

APRIL

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NOVEMBER

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MAY

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27	28	29	30	31		

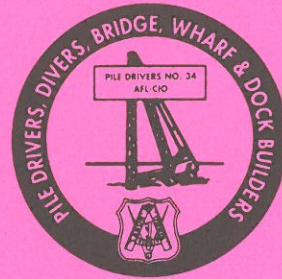
DECEMBER

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18	19	20	21	22	23	24
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JUNE

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24	25	26	27	28	29	30

○ Indicates Holidays. No Work to be performed.

**PILE DRIVERS, DIVERS, BRIDGE,
WHARF AND DOCK BUILDERS****LOCAL NO. 34****WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR****PILE DRIVERS
LOCAL UNION NO. 34**55 Hegenberger Place
Oakland, CA 94621-1418

(510) 635-4227

Counties Of:

Alameda, Alpine, Amador, Butte,
Calaveras, Colusa, Contra Costa,
Del Norte, El Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen, Madera,
Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo, Yuba, Northern Nevada & Utah

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN
THE 46 NORTHERN CALIFORNIA COUNTIES, NORTHERN NEVADA AND UTAH.

JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2011

Journeyman	\$36.75
Foreman	\$40.43

FRINGE BENEFITS

EFFECTIVE:	7/1/2011
Health & Welfare (H&W)	\$9.55
Pension (PEN)	8.40
Annuity (ANN)	4.10
*Vacation (VAC)	3.60
*Work Fee (WF)	1.56
Apprentice/Journeyman Training (TR)	0.68
Industry Promotion (IP)	0.04
Pile Drivers Employers Contract Admin (PDECA)	0.09
UBC Health & Safety Fund & National Apprenticeship (H&S/NA).....	0.15
Geographic & Marketing/LMCC (G&M).....	0.02

PILE DRIVERS APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2011

Period	Percentage	Fringes	Wages
First 0-6 Mos.	60%	H&W, WF, IP, H&S/NA, TR, PDECA, G&M.....	\$22.05
Second 7-12 Mos.	65%	H&W, WF, IP, H&S/NA, TR, VAC, PDECA, G&M	\$23.89
Third 13-18 Mos.	70%	H&W, WF, IP, H&S/NA, TR, VAC, PDECA, G&M, ANN.....	\$25.73
Fourth 19-24 Mos.	75%	H&W, WF, IP, H&S/NA, TR, VAC, PDECA, G&M, ANN.....	\$27.56
Fifth 25-30 Mos.	80%	All Fringes.....	\$29.40
Sixth 31-36 Mos.	85%	All Fringes.....	\$31.24
Seventh 37-42 Mos.	90%	All Fringes.....	\$33.08
Eighth 43-48 Mos.	95%	All Fringes.....	\$34.91

* VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

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Pension (PEN).....	9.10
Annuity (ANN)	4.10
*Vacation (VAC)	3.60
*Work Fee (WF)	1.60
Apprentice/Journeyman Training (TR)	0.77
Industry Promotion (IP)	0.04
Pile Drivers Employers Contract Admin (PDECA)	0.09
UBC Health & Safety Fund & National Apprenticeship (H&S/NA).....	0.15
Geographic & Marketing/LMCC (G&M).....	0.02

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AND SCHEDULE OF BENEFITS
EFFECTIVE 7/1/2011**

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Third 13-18 Mos.	70%	H&W, WF, IP, H&S/NA, TR, VAC, PDECA, G&M, ANN.....	\$25.73
Fourth 19-24 Mos.	75%	H&W, WF, IP, H&S/NA, TR, VAC, PDECA, G&M, ANN.....	\$27.56
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Non-Extended → (NON-EXT)