

CARPENTERS

46 Northern California Counties Conference Board

BILL FEYLING

Executive Director

June 10, 2011

TO: EMPLOYERS SIGNATORY TO THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM

Enclosed please find two sets of the wage and fringe benefit schedules (Appendix A) to the Single Family Home Residential Addendum for the period July 1, 2011 through June 30, 2012.

You have previously received under separate cover the 2011-2015 Extension Letter. If your firm signed and returned the Extension Letter, you will be allowed to take advantage of the more favorable fringe benefit rates contained on the first set, Appendix marked as EXTENDED at the bottom of the pages (which provides for a total package decrease of \$.25). If you have chosen not to extend the current agreement, you are required to submit the fringe benefits as noted on the second set, Appendix marked as NON-EXTENDED at the bottom of the pages (\$3.28 total package increase).

The fringe benefit increases will be reflected on the July, 2011 report which will be mailed to you in August, 2011.

Sincerely,



William Feyling
Executive Director

WF:tc
opeiu#3 afl-cio
Enclosures

cc: Local Union Hiring Halls
District Managers
Gene Price
Maria Gonzalez
Russ Fairles

APPENDIX A

EIGHT (8) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012

**Counties of:
Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara
Solano & Sonoma**

Eight (8) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$35.22	\$27.30	\$22.01	\$17.61	\$17.61
Vacation	2.20	0.50	0.50	0.50	0.50
Work Fees	1.52	1.03	1.03	1.03	1.03
Health & Welfare	9.55	8.85	8.85	2.50	8.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.15	1.15	0.65	0.65	0.65
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.00	0.00	0.00	0.00	0.00
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.00	0.00	0.00	0.00	0.00
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

EXTENDED
6/6/11.TC

APPENDIX A

**EIGHT (8) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES EFFECTIVE AUGUST 1, 2010 THROUGH JULY 31, 2011
FRINGE BENEFITS EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012**

**Counties of:
Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara
Solano & Sonoma**

Eight (8) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$35.22	\$27.30	\$22.01	\$17.61	\$17.61
Vacation	2.20	0.50	0.50	0.50	0.50
Work Fees	1.52	1.03	1.03	1.03	1.03
Health & Welfare	9.55	8.85	8.85	2.50	8.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.65	1.15	0.65	0.65	0.65
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.00	0.00	0.00	0.00	0.00
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.00	0.00	0.00	0.00	0.00
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

APPENDIX A

**THREE (3) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012**

**Counties of:
Monterey, San Benito & Santa Cruz**

Three (3) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$30.27	\$23.46	\$18.92	\$15.14	\$15.14
Vacation	2.20	0.50	0.50	0.50	0.50
Work Fees	1.52	1.03	1.03	1.03	1.03
Health & Welfare	9.55	8.85	8.85	2.50	8.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.15	0.65	0.65	0.65	0.65
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.00	0.00	0.00	0.00	0.00
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.00	0.00	0.00	0.00	0.00
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on the Area 4 wage rate of the Carpenters Master Labor Agreement. All other wage rates are based on the appropriate percentage of the Journeyman rate.

APPENDIX A

THREE (3) COUNTIES **DRYWALL/LATHER** WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES EFFECTIVE AUGUST 1, 2010 THROUGH JULY 31, 2011
FRINGE BENEFITS EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012

**Counties of:
Monterey, San Benito & Santa Cruz**

Three (3) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$30.77	\$23.85	\$19.23	\$15.39	\$15.39
Vacation	2.20	0.50	0.50	0.50	0.50
Work Fees	1.52	1.03	1.03	1.03	1.03
Health & Welfare	9.55	8.85	8.85	2.50	8.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	2.65	0.65	0.65	0.65	0.65
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.00	0.00	0.00	0.00	0.00
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.00	0.00	0.00	0.00	0.00
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on the Area 4 wage rate of the Drywall/Lathing Master Labor Agreement. All other wage rates are based on the appropriate percentage of the Journeyman rate.

APPENDIX A

TWENTY-EIGHT (28) COUNTIES **CARPENTERS** WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012

Counties of:

**Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,
Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,
Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,
Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba**

Twenty-Eight (28) Counties

		Res. Carp #1	Res. Carp #2	Res. Spec #1	Res. Spec #2
	<u>Journeyman</u>	<u>77.50%</u>	<u>62.50%</u>	<u>50%</u>	<u>50%</u>
Base Wage	\$27.24	\$23.46	\$18.92	\$15.14	\$15.14
Vacation	0.50	0.50	0.50	0.50	0.50
Work Fees	1.52	1.03	1.03	1.03	1.03
Health & Welfare	9.55	8.85	8.85	2.50	8.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.65	0.65	0.65	0.65	0.65
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.00	0.00	0.00	0.00	0.00
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.00	0.00	0.00	0.00	0.00
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on ninety percent (90%) of the Area 4 wage rate of the Carpenters Master Labor Agreement. All other rates are based on the appropriate percentage of the Area 4 wage rate as per the Master Labor Agreement.

APPENDIX A

TWENTY-EIGHT (28) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES EFFECTIVE AUGUST 1, 2010 THROUGH JULY 31, 2011
FRINGE BENEFITS EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012

Counties of:

**Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,
Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,
Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,
Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba**

Twenty-Eight (28) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$27.69	\$23.85	\$19.23	\$15.39	\$15.39
Vacation	0.50	0.50	0.50	0.50	0.50
Work Fees	1.52	1.03	1.03	1.03	1.03
Health & Welfare	9.55	8.85	8.85	2.50	8.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.65	0.65	0.65	0.65	0.65
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.00	0.00	0.00	0.00	0.00
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.00	0.00	0.00	0.00	0.00
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on ninety percent (90%) of the Area 4 wage rate of the Drywall/Lathing Master Labor Agreement. All other rates are based on the appropriate percentage of the Area 4 wage rate as per the Master Labor Agreement.

APPENDIX A

SIX (6) COUNTIES **CARPENTERS** WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012

Counties of:
Del Norte, Fresno, Humboldt, Kings, Madera & Tulare

Six (6) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$23.60	\$18.29	\$14.75	\$11.80	\$11.80
Vacation	0.50	0.50	0.50	0.50	0.50
Work Fees	1.52	1.03	1.03	1.03	1.03
Health & Welfare	9.55	8.85	8.85	2.50	8.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.65	0.65	0.65	0.65	0.65
Apprenticeship/Training	0.43	0.18	0.18	0.18	0.18
R.C.A.T.	0.00	0.00	0.00	0.00	0.00
Industry Promotion	0.09	0.09	0.09	0.09	0.09
Contract Admin. (CECA)	0.07	0.07	0.07	0.07	0.07
Work Preservation	0.00	0.00	0.00	0.00	0.00
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.

APPENDIX A

**SIX (6) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES EFFECTIVE AUGUST 1, 2010 THROUGH JULY 31, 2011
FRINGE BENEFITS EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012**

**Counties of:
Del Norte, Fresno, Humboldt, Kings, Madera & Tulare**

Six (6) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec #1 <u>50%</u>	Res. Spec #2 <u>50%</u>
Base Wage	\$24.10	\$18.68	\$15.06	\$12.05	\$12.05
Vacation	0.50	0.50	0.50	0.50	0.50
Work Fees	1.52	1.03	1.03	1.03	1.03
Health & Welfare	9.55	8.85	8.85	2.50	8.85
Pension	4.55	2.25	2.25	2.25	2.25
Annuity	0.65	0.65	0.65	0.65	0.65
Apprenticeship/Training	0.37	0.18	0.18	0.18	0.18
R.C.A.T.	0.00	0.00	0.00	0.00	0.00
Industry Promotion	0.12	0.12	0.12	0.12	0.12
Work Preservation	0.00	0.00	0.00	0.00	0.00
C.F.A.O.A.	0.02	0.02	0.02	0.02	0.02
UBC Health & Training	0.00	0.00	0.00	0.00	0.00
Drywall Contract Admin.	0.10	0.10	0.10	0.10	0.10

The hourly wage rate for Journeyman is based on Section 7 (Classification) of the Single Family Home Residential Addendum as modified by Work Preservation Decision #11-96-10001. All other rates are based on the appropriate percentage of the Journeyman rate.